

The Western Australian Darts Council Inc



POLICY on PREGNANCY

POLICY 1.5

POLICY ON PREGNANCY

1.00 Rights

1.01 Individual Rights

The Western Australian Darts Council Inc. recognises the individual right to make decisions in respect to their own person.

1.02 Players Rights

Any individual however as part of a team should recognise and respect the rights of all players to participate in the spirit of fair competition.

1.03 Western Australian Darts Council Inc. Will not make any recommendations to condone the continuance in the Sport if a player is pregnant. That decision shall be entirely the player's.

2.00 Advice

2.01 Medical

The Western Australian Darts Council Inc. encourages each individual player who is pregnant to seek medical advice in respect to their own medical position and the medical position of the unborn child.

2.02 Legal Advice

The Western Australian Darts Council Inc. also encourages the individual player who is pregnant to seek out any relevant advice as to their own position - legal or otherwise - regarding the mothers potential of actual duty of care owed to the unborn child.

3.00 Conflict

3.01 Conflicting Opinion

The Western Australian Darts Council Inc. recognises that from time to time circumstances will arise where individuals and their Affiliated Association may hold conflicting opinions in this area and the Western Australian Darts Council Inc. Is asked to resolve a conflict that may relate to the question of the communities right against the right of the individual.

3.02 Uniqueness of Circumstances

At all times Western Australian Darts Council Inc. recognises that each individual set of circumstances is unique to those said circumstances.

3.03 Dispute Resolution

Should a set of circumstances arise that requires resolution, the Western Australian Darts Council Inc. has adopted these following guidelines to assist in the dispute resolution process.

3.03.1 The Western Australian Darts Council Inc. should at first instance make every effort to encourage the conflicting parties to attend a mediation conference.

3.03.2 This mediation should where possible is conducted as follows:

- ◆ An independent mediator holding appropriate qualifications should be appointed to mediate the dispute.
 - ◆ A Conference should be called to seek to identify the issues that are subject to the conflict and to identify the relevant position of each of the conflicting parties.
 - ◆ To seek to resolve the issue in dispute.
 - ◆ The Mediation Conference should be a “Without Prejudice” Conference.
-